



22727 Maple Ave. Torrance, CA 90505
 (310) 325-3080 Phone (310) 961-5918 Fax

September 27, 2017
NEW HORIZONS NEWSLETTER
FOR THE BOARD OF
DIRECTORS, RESIDENTS AND
OWNERS

Website www.nhsb.org Email: nhnewsletter@yahoo.com

Newsletter Chairman and Managing Editor: Kathy Lindbergh, (310) 325-3080

HOA FEES ARE \$348.00/ Monthly

WEEKS AT A GLANCE

Sun. October 1	1:00pm	"Getting to Know You"
Mon. October 2	10:30am	Bridge Club
	11:00am	Grounds Maint. Meeting
Tue. October 3	10:00am	Exec and Rules Meeting
	10:30am	Personnel Meeting
	1:00pm	Scrabble - Card Room
	1:00pm	Clubhouse Meeting
Wed. October 4	8:00am	Men's Golf
	9:00am	Ceramics Workshop
	10:00am	Architecture Meeting
	6:30pm	Golf Committee Meeting
No Newsletter		
Thu. October 5	8:30am	Ladies' Golf
Fri. October 6	9:00am	Recyclables Pick up
	9:30am	Tai Chi
	1:00pm	"Sit N' Knit"
	2:00pm	Special Budget Meeting- Town-Hall-For NH Members
Sat. October 7		No Events
Sun. October 8	1:00pm	"Getting to Know You"
Mon. October 9	10:30am	Bridge Club
	10:30am	Insurance Meeting
	1:30pm	Condo Code
Tue. October 10	1:00pm	Scrabble - Card Room
	6:00pm	Bunco Lounge-Lounge
Wed. October 11	8:00am	Men's Golf
	9:00am	Ceramics Workshop
	2:00pm	Board Workshop-Lounge
Newsletter		
Thu. October 12	8:30am	Ladies' Golf
	11:30am	Picnic Fun Club Gathering
	2:00pm	Bingo-Town Hall
Fri. October 13	9:30am	Tai Chi
	1:00pm	"Sit N' Knit"
Sat. October 14		No Events
Sun. October 15	1:00pm	"Getting to Know You"

NEW HORIZONS NEW EMPLOYEES

Please welcome our newest employee, Samuel Perez. He joined our Grounds Maintenance Team on September 11, 2017.

Submitted by Gary Smith, Vice Chairman

IN MEMORIAM

RONALD FRANCIS BURKE
1932-1917

Ron passed away this month. He is survived by his daughter Deborah, son-in-law Jeffery, two grandchildren, Christopher and Nichole, and six great-grandchildren. He and his very dear friend, Joan loved square dancing, playing bridge, the arts and movies. He loved talking about sports. The Dodgers were his favorite team. Ron was very active in NH. Ron happily and always with a smile helped with the Newsletter and different projects around NH. Thank you to all who helped keep him young at heart and to enjoy each day. Ron will be missed.

Submitted by Deborah Dohan, Ron's Daughter

CERAMICS

Please Note: The Ceramics workshop will be changed from Tuesdays at 9:00am to Wednesdays at 9:00am starting October 4.

Submitted by Mary Carruthers, Ceramics Club



VETERAN'S DAY 2017

The New Horizons Veteran's Day Program is currently under way. For all our residents who are Veterans and would like your name called at the ceremony, please let us know!

You can email your name and the branch you served in to: NHVeterans@hotmail.com

Or if you don't have a computer please call

[Gerry Johnson: 310-326-5278](tel:310-326-5278)

More announcements will follow in the next newsletter.

Submitted by Barbara Kerr, Publicity Chairperson for Recreation Council

MEN'S GOLF 9/13

	LOW GROSS	LOW NET
A FLIGHT		
Rich Stoffer	50	
Saburo Fukuchi		49
Larry Neville		49
B FLIGHT		
Fred Koblizek	57	
Jim Kenny		50
Hole in One: None		

9/20

	LOW GROSS	LOW NET
A FLIGHT		
Rich Stoffer	57	
Julius Park		48
Ping Hsu		48
Bruce Kenney		48
B FLIGHT		
Jacob Kang		56
Jim Kenny		46
Hole in One: None		

WOMEN'S GOLF 9/14

	LOW GROSS	LOW NET
A FLIGHT		
Rene Chang	56	
Sumi Fukuchi		52
B FLIGHT		
Lihua Tsai	68	
Joanie Johnson		53
Hole in One: None		

9/21

	LOW GROSS	LOW NET
A FLIGHT		
Soon Rim	57	
Julliet Park		54
B FLIGHT		
Dottie Lott	66	
Margaret Rodman		53
Hole in One: None		

NEW HORIZONS GOLF CLUB

9-4-2017 Labor Day Golf Tournament Result

Well Labor Day has come and gone and Summer is fading, much like some of members' golf swings. Well, mine at least. So before it's officially Fall, the Golf Club held its annual Labor Day Tournament. As usual, we held the tournament right before the Labor Day Picnic (much kudos to the Picnic Fun Club for pulling all that together, no small feat). It's one of our favorite tournaments. It's encouraging to know that there will be cold beer and grilled Hot Dogs after we finish swinging our way around the course. Thanks to everyone who showed up and congrats to the winners. Thanks to our club members who set up and took down the tournament. We're looking forward to our Five O'clock Somewhere Tournament. Keep swinging.

MEN

	LOW GROSS	LOW NET
A FLIGHT		
Rich Stoffer	50	
Larry Neville		52/47
B FLIGHT		
Scott Aitchison	53	
Ralph DiLibero		62/50
Hole in One: None		

WOMEN

	LOW GROSS	LOW NET
A FLIGHT		
Juliet Park	56	
Kay Mori		57/49
B FLIGHT		
Nancy Stoffer	65	
Maureen Dempsey		66/52
Hole in One: None		

Submitted by: Renee Chang and Steve Spolidoro

TAI CHI

Looking for an exercise that is low impact, that helps improve balance, and reduce stress? Doctors report that Tai Chi can help with all of these health goals. Tai Chi class will be starting again on Fridays at 9:30 in the Clubhouse. **The first class will be on October 6th.** Whether you are returning or are new, please sign-up on the Club House community bulletin board so that I can prepare handouts.

Submitted by Elsie Wu, Resident Instructor

DO YOU KNOW MIGUEL GUTIERREZ?
FROM THE ARCHITECTURAL DEPART.

Miguel was hired as a painter in the Architectural Department November 11, 1996. Miguel is married and has five children. When Miguel is on vacation he likes to go to Jalisco, Mexico. When he is not working he likes to relax and watch good movies on TV and eat camoromes (shrimp) with his family. Miguel does a great job; he has a positive attitude and is always smiling. Miguel is an asset to our Architectural Department.
 Submitted by Linda Crickmore, Architectural Chairman

TREASURE’S CORNER

The following table is our Ten Year Plan, which is included in the preliminary 2018 budget. The budget has been given to all board directors to review, and **a special budget meeting has been scheduled for Friday October 6th, 2017 at 2 pm in the Town Hall.** All residents are encouraged to attend.

New Horizons South Bay Estimated Monthly HOA Fees for the Next Ten Years

Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Maintenance Fund	208	212	222	224	227	229	231	234	236	238
Insurance Fund	31	46	50	51	51	52	52	53	53	54
General Reserve	-	3	3	3	3	2	2	2	2	2
Capital Reserve	17	16	10	10	10	10	10	10	10	10
Roof Reserve	46	43	44	45	49	52	56	62	64	50
Sewer Lines	32	16	18	20	20	20	16	12	9	9
Water Pipes	12	10	10	10	10	10	10	10	10	18
Fence	2	6	5	5	5	4	3	2	2	5
Monthly HOA Fees	348	352	362	368	375	379	380	385	386	386

The ten year budget projection, developed in 2016 by an HOA finance specialist, has been adjusted and closely followed in obtaining the 2018 budget. The monthly fee proposed to the Board is the \$352 projected in the plan. We believe that the ten year plan is a good one to guide us in moving forward. However, the plan has to be adjusted each year depending on expenditures and changing circumstance.

Submitted by Peter Wu, Treasurer

PICNIC FUN CLUB UPDATE:

The October 12th meeting will be held from 11:30am to 1:00pm in the Clubhouse Lounge. There will not be a monthly meeting in November or December.

We will see you again at the January 2018 meeting, the 2nd Thursday of the month at the regularly scheduled time of 10:00am in the Clubhouse Lounge.

Best wishes for Happy Holidays from all of us.

Submitted by Barbara Kerr Picnic Fun Club Chairperson

2018-2022 NEW HORIZONS TELEPHONE DIRECTORY IS IN THE WORKS!

The Condo Improvement Club (CIC) is in the process of updating the New Horizons Telephone Directory. This is a project undertaken every 4 years to assure each household, especially those who have moved in in the last few years has a way to communicate with friends, neighbors, and other residents. Each book is comprised of two sections, a white section containing the names of each resident and a yellow section of commercial businesses located within a 10 mile radius.

If you know of a business or service that other residents might find useful, we are asking that you take a moment and fill out the advertising questionnaire we will be placing in the newsletter from time to time over the next few months. Businesses of interest might be restaurants, hair salons, plumbers, dress shops, computer business. You don’t need to sell the ad just fill out one of the questionnaires soon to be in the newsletter, giving us the name and the address of the business and a person to contact and turn it in to the co chairs, Mary Lee Lombardi or Paul Cohen.

This directory will be similar to the ones we have published in the past. Our publication goal is to finish by December 2017. Every resident will be given a new Directory as soon as it is published.

Volunteers are needed to help with this significant project.

Submitted by Mary Lee Lombardi at 310-750-7472, Chairman of CIC and Paul Cohen at 310-200-2575, Vice Chairman of CIC.

FRIENDLY REMINDER

Dab Termite and Pest Solution, Inc. have a scheduled service for the exterior of the community. Interior treatments for ants are also covered by your monthly homeowner’s association fees.

**Call today to schedule an interior treatment.
Tel: 888-668-0608.**

If they miss you, please leave a message. Some pest may not be covered by the HOA. If you have any questions, please don’t hesitate to call.

**You may also call Field Manager Ron Lopez
323-420-8378**

Submitted by Scott Munro, Buildings & Pools Chair

BOARD OF DIRECTORS MEETING
Wednesday, September 20, 2017

EVERY EMPLOYEE IS ENTITLED TO A
FAIR WAGE

These motions were prepared at the Executive & Rules Committee meeting this month, then discussed at the Board Workshop, Wednesday, September 13, and then voted on at the Board Meeting.



1. Motion presented by Pat Artman, Clubhouse Chairperson: Move that the New Horizons South Bay Association Board of Directors approve the expenditure of \$1,310.34 for 60 folding chairs. Vendor: Costco. Source of Funds: Capital Reserve. Motion voted by Board and passed.
2. Motion presented by Gary Smith, Vice Chairman: Move that the New Horizons South Bay Association Board of Directors approve the Board Downsizing Plan which will include the Chairman, Vice-Chair, Secretary, Treasurer, Architectural, Buildings & Pools, Clubhouse, Grounds Maintenance and Resident & Orientation. Motion voted by Board and passed.
3. Motion presented by Scott Munro, Buildings & Pools Chairman: Move that the New Horizons South Bay Association Board of Directors approve the expenditure of \$5,965 for the repair of termite damage to units A&B in Bldg. 222. Vendor: Branko Humski. Source of Funds: Buildings & Pools. Motion voted by Board and passed.
4. Emergency Motion presented by Tom Kasterko, for Heather Lamont Grounds Maintenance Chairperson's absence: Move that the New Horizons South Bay Association Board of Directors approve the expenditure of \$4,850.00 for the repair of the Flagstone Wall at the Sports Center. Vendor: Finley's Tree & Landscape. Source of Funds: Grounds Maintenance. Motion voted by Board and passed.
(This motion was covered by AAA Insurance)

A fair wage should be determined carefully. Employers must watch their worker budgets. Likewise, employees need to feel their hard work matches what they get back from it. Research has established that pay is important to employees and to their performance.

As spouse reassignments took me to OH, MN, MO and CA, I had a career spanning various employers. They had sound practices, for the most part. Sure, in "bad" years, we might get a small 2% salary increase. But as times improved, they made it up with larger raises and bonuses. My teacher friends had similar treatment. Since 2000, the average teacher's salary in California went from 47K annually to 69K (in the latest published year -2013). Today, the average for experienced teachers is \$78,413.

We read and hear the news. We know that there has been a steady erosion in the way of fairness in the U.S. job market. There are companies these days that treat workers as disposable. But it is not "fair" for employees to be struggling to make ends meet. Associations are not just money-saving organizations. They should be willing to make decisions that are responsible --- not only to their members, but also to their workers.

Managing labor costs isn't a crazy idea, of course. However, fair treatment makes good sense – just compare the reputations of Costco and Wal-Mart. Wal-Mart is legendary for its obsession with cost containment. The average wage at Costco is nearly double that of a full-time worker at Wal-Mart. Costco realizes the advantage of fair treatment regarding benefits, as well. Eighty-two percent of Costco employees have health-insurance coverage, compared with less than half at Wal-Mart.

Stingy pay and benefits don't necessarily translate into lower costs. In the long run, Costco sees the benefits. Turnover is unusually low, at 6% after one year's employment. In contrast, turnover at Wal-Mart is 44% a year.

Where would you rather work, Costco or Wal-Mart?

Submitted by Judy Foster, Resident

Submitted by Kathy Lindbergh, Newsletter Chair

PARKING

Please be considerate of your neighbors and park your vehicle or vehicles in your assigned garage if you plan to leave your car for a day or more. This type of parking takes away from residents and guests.

Thank you, Kathy Lindbergh, Newsletter Chairman

Golf course closed Mondays until 3 pm Daily

October 2017

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
HOA FEES: \$348.00						
1 1:00pm "Getting to Know You" - Lounge	2 10:30am Bridge Club 11:00am Grounds Maintenance Mtg.	3 10:00am Exec & Rules 10:30am Personnel 1:00pm Scrabble - Card Room 1:00pm Club House	4 8:00am Men's Golf 9:00am Ceramics Workshop 10:00am Architectural 6:30pm Golf Committee <hr/> NO NEWSLETTER	5 8:30am Ladies' Golf	 6 9:00am Re-cyclables Pick up 9:30am Tai Chi 1:00pm "Sit 'N Knit" - Lounge 2:00pm Special Budget Meeting - Town Hall	7
8 1:00pm "Getting to Know You" - Lounge	9 10:30am Bridge Club 10:30am Insurance Mtg. 1:30pm Condo Code	10 1:00pm Scrabble - Card Room 6:00pm Bunco - Lounge	11 8:00am Men's Golf 9:00am Ceramics Workshop 2:00pm Board Workshop - Lounge NEWSLETTER	12 8:30am Ladies Golf 11:30am-1:30pm Picnic Fun Club 2:00pm Bingo - Town Hall	13 9:30am Tai Chi 1:00pm "Sit 'N Knit" - Lounge	14
15 1:00pm "Getting to Know You" - Lounge	16 10:30am Bridge Club 10:30am Recreation Council Mtg. 1:00pm Conservation Club	17 11:00am BIS Mtg. 1:00pm Scrabble - Card Room 2:00pm Civic Affairs	18 8:00am Men's Golf 9:00am Ceramics Workshop 2:00pm Board Meeting - Town Hall NO NEWSLETTER	19 8:30am Ladies' Golf	20 9:30am Tai Chi 1:00pm "Sit N' Knit" - Lounge	21
22 1:00 pm "Getting to Know You" - Lounge	23 10:30am Bridge Club	24 9:30am Bldgs. & Pools Mtg 1:00pm Scrabble - Card Room	25 8:00am Men's Golf 9:00am Ceramics Workshop 10:00am Treasurer's Mtg. 7:00pm C.I.C 50/50 NEWSLETTER	26 8:30am Ladies' Golf	27 7:00am Employee Safety Meeting 9:30am Tai Chi 1:00pm "Sit N' Knit" - Lounge	28
29 1:00 pm "Getting to Know You" - Lounge	30 10:30am Bridge Club	31 1:00pm Scrabble - Card Room				

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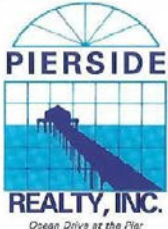
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